

Clarion-Goldfield-Dows Education Association & CGD District Negotiations

Open Meeting: CGDEA Initial Proposal – 03/11/19

Open Meeting: District Response & Proposals – 03/21/19

CGD District Office – 4:00pm

REVISED

Present: Loren Lienemann, Jenny Smith, Beth Jackson, Troy Seaba, Elizabeth Severson, and Dr. Robert Olson.
Absent: Clint Middleton & Megan Ring.

The order of the items presented during the meeting was amended to accommodate the second negotiations session between the CGDEA and the District. No new items were added at the time of the meeting. All items on the originally posted agenda were still included in the business of the Board.

Second Negotiation Meeting

- 1 District Response to CGDEA Initial Proposal: The district responded to the CGDEA's original presentation. The district prefers negotiating what language remains in the master contract. Any items removed from the contract will be considered to be moved to an employees' handbook. It wasn't the desire of the District to prolong negotiations or transfer authority to a Management/Labor Committee to make decisions considered exclusive to negotiations. The Management/Labor Committee will make recommendations to the Board for items considered for an employee handbook. At a minimum, illegal items of bargaining need to be removed from the Master Contract. This is supported by Article IX, Section A of the Master Contract and legislation in House File 291. The District also offered an analysis of language in the master contract identifying illegal and permissive language. The analysis was based on a document development by IASB, shared at the time of the meeting. The CGDEA was asked to exam the analysis and determine if there is agreement with the analysis. The CGDEA initial proposal of 4% package increase, was countered by the District with a 2% increase.
- 2 Presentation of the District's Initial Proposal: The District did not present any new proposals. Negotiations were limited to responding to CGDEA initial proposal specific to language and salary.
- 3 Set Date/Time for Exempt Negotiation Meeting: The next exempt negotiation session was set for April 4th, and 4:00pm.

Old Business

- 4 Call to Order/Visitors: No visitors. Loren Lienemann and Jenny Smith left after the next negotiation session was determined.
- 5 Open Forum (Limit 3-5 minutes per topic): No one was in attendance to address the Board in Open Forum.
- 6 Approve Agenda: Jackson motion to approve the agenda, second Seaba. Carried 3-0.

Old Business

- 7 Amended PPEL Project List: An amended capitol project list was submitted to the Board for approval. The amended list reduced the dollars allocated to technology to allow addition items to be included for completion this summer. Jackson motion to approve, second Seaba. Carried 3-0.
- 8 Exempted Session: Strategy Session (IA Code 20.17.3): The Board moved into exempt strategy session at 4:20 pm. The Board moved out of exempt session to adjourn.
- 9 Adjourn: Jackson motion to adjourn, second Seaba. Carried 3-0 at 4:44pm.

